

INSTITUTIONAL BLUEPRINT AND COMPLIANCE

Global Hands, Inc.

Restoring lives. Equipping communities. Protecting public health.

Texas 501(c)(3) Public Charity | EIN 92-1444754
661 East Main Street, Midlothian, Texas 76065 USA
info@myglobalhands.com | (469) 887-0000 | https://global-hands.com

1. Dual-pillar public benefit model

Global Hands, Inc. is a Texas-based 501(c)(3) dedicated to restoring individuals and families facing severe hardship, trafficking, and trauma, while deploying institutional-grade disease surveillance to protect vulnerable communities.

Pillar I: Frontline trauma and restoration	Pillar II: Public health and surveillance
Anti-trafficking group counseling; rehab center missions in Mexico and Brazil; veteran and family stabilization; published books and training curricula.	Salus Agentic platform operation; \$0 software licensing for health labs; sovereign Snowflake non-profit cloud; early outbreak signal detection.

2. Frontline humanitarian and trauma missions

Global Hands operates where human need is most critical. Structured teams deploy into residential facilities and community centers.

- Rehabilitation and addiction restoration: two months each year in Mexico, one month in Brazil, and ongoing US operations.
- Trauma and survivor support: structured group counseling and mental health stabilization for people recovering from trafficking and extreme trauma.
- Published literature and training: practical recovery books, curriculum materials, and leadership guides for counselors and ministries.

3. Public health initiative: Salus Agentic

Under the 501(c)(3) public benefit charter, Global Hands operates Salus Agentic as a public-good surveillance and disease intelligence system for state, local, tribal, and territorial health departments and laboratories.

Program dimension	Commercial tech vendor	Global Hands (Salus Agentic)
Software license cost	\$100,000 to \$500,000+ / yr	\$0.00 (public charity grant)
Data custody	Multi-tenant vendor cloud	Agency-dedicated sovereign Snowflake instance
Mission alignment	Shareholder profit extraction	Reinvested into frontline public good and recovery

4. Legal, regulatory, and operational muster

Regulatory discipline	Legal requirement	Global Hands compliance path
IRS 501(c)(3) tax exemption	Purpose and UBIT (IRC 501 / 513)	Lessening the burdens of government
Corporate tech partnership	Private inurement rules	Royalty-free license gift deed
Government procurement	Competitive bidding (FAR / 2 CFR 200)	\$0 license / sole-source cooperative path
Health data and privacy	45 CFR 164.512(b)	Public health exception and BAA

The software license is provided at \$0.00, so there is no commercial sale of software. Snowflake hosting is structured as a direct pass-through reimbursement without markup. Maintenance billed to agencies is treated as program service revenue related to the public health mission (IRC 513(a)), not unrelated business income.

Global Hands operates Salus Agentic under a royalty-free technology concession from Salus Agentic, Inc. for public-sector and non-profit deployments. Any fees collected for system maintenance are kept at or below fair market value. Where Global Hands processes data containing direct identifiers, Global Hands executes an HHS-style Business Associate Agreement. Deployments may use Snowflake Government Cloud / FedRAMP Moderate authorized infrastructure when the agency requires it. Global Hands does not claim a standalone FedRAMP authorization.

5. Contact and briefing

Public health agencies, ministries, and field partners may schedule a 15-minute briefing or submit an intake request at <https://global-hands.com/briefing>. Direct contact: info@myglobalhands.com or (469) 887-0000.